

FAQs

- **What is a Commissioner? What do they do at the PUD?**

The PUD is governed by a Board of Commissioners, comprised of three local citizens, elected on a nonpartisan basis by the people of Snohomish County and Camano Island. The Commissioners are part-time, elected officials who establish District policies, set rates, adopt system plans for electric and water utilities and approve the revenue obligations. In addition to guiding PUD operations, the Commissioners appoint the CEO/General Manager. Individual Commissioners represent the Board and the District on local and national levels by membership in associations, organizations, and participating in speaking engagements.

- **How are Commissioners paid?**

Per RCW 54.12.080, the Office of Financial Management adjusts the dollar thresholds for per diem compensation and salaries for inflation every five years. The salary and per diem rate for Commissioners was adjusted effective January 1, 2024. The salary is \$3,238 per month for each Commissioner (\$38,856.00 annually). For meetings attended on behalf of the District, the per diem rate is \$161 per day with an annual per diem compensation limit of \$22,540.00.

- **What are the boundaries of each district? How are they formed?**

The Commissioner districts are examined every 10 years to determine substantial equality of population within each district. Only the full Board of Commissioners may change the Commissioner District boundaries. The proposed change of the boundaries of the Commissioner districts must be made by resolution and after public hearing. [Click here](#) for a map of the current district boundaries.

- **When are the Commission Meetings?**

Meetings are held twice a month, generally on the 1st and 3rd Tuesday, at the PUD Everett Headquarters starting at 9:00 a.m., unless otherwise noted.